UNC Charlotte Nondiscrimination Notice

UNC Charlotte seeks to promote a fair, humane and respectful environment for its faculty, staff, students, contractors and visitors. The University prohibits discrimination and harassment on the basis of race, color, religion, age, national origin, physical or mental disability, political affiliation, veteran status, genetic information, sex, sexual orientation, gender expression, or gender identity in its programs and activities, and in its employment and educational decisions.

You should contact the following individuals if you have discrimination concerns:

**For Title IX complaints, including sexual harassment, sexual misconduct, relationship violence, and stalking, contact:**
Michelle Reinken
Title IX Coordinator
349 Cone
(704) 687-6130
titlexcoordinator@uncc.edu

**For complaints involving disability discrimination, contact:**
Gena Smith
ADA Coordinator for Students/General Public
Director of Disability Services
Fretwell 230
(704) 687-0046
Gena.Smith@uncc.edu

**For Title IX, ADA, or other complaints involving staff and visitors, contact:**
Jeanne Madorin
Deputy Title IX Coordinator and ADA Coordinator for Faculty/Staff
Executive Director of Human Resources for EPA Non-faculty Administration, Employee Relations, and Compliance
113 King
(704) 687-0659
jlmadori@uncc.edu

**For Title IX or other complaints involving students, contact:**
Christine Reed Davis
Deputy Title IX Coordinator
Associate Vice Chancellor for Student Affairs and Dean of Students
217 King
(704) 687-0345
crdavis@uncc.edu

**Discrimination complaints can also be directed to:**
U.S. Department of Education, Office for Civil Rights
(800) 421-3481
ocr@ed.gov

The University’s grievance procedures may be found in University Policy 501, Nondiscrimination and Procedures for Addressing Reports of Discrimination, located at http://legal.uncc.edu/policies/up-501.

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