

## UNC Charlotte Nondiscrimination Notice

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UNC Charlotte seeks to promote a fair, humane and respectful environment for its faculty, staff, students, contractors and visitors. The University prohibits discrimination and harassment on the basis of race, color, religion, age, national origin, physical or mental disability, political affiliation, veteran status, genetic information, sex, sexual orientation, gender expression, or gender identity in employment or in its educational programs and activities.

Listed below are the names and contact information of the responsible persons designated to handle inquiries regarding the University's nondiscrimination policies and grievance procedures:

**For all inquiries regarding sexual harassment, sexual misconduct, relationship violence, stalking or other Title IX-related matters, contact:**

Michelle Reinken  
Title IX Coordinator  
349 Cone  
(704) 687-6130  
titleixcoordinator@uncc.edu

**For inquiries by students or members of the general public regarding access to the University's educational programs and activities by individuals with disabilities, contact:**

Gena Smith  
Director, Office of Disability Services  
ADA/Section 504 Coordinator  
Fretwell 230  
(704) 687-0046  
Gena.Smith@uncc.edu

**For inquiries by University employees regarding access in the workplace by individuals with disabilities and equal opportunity in employment, contact:**

Cindy Edwards  
Employee Relations Manager  
ADA/Section 504 Coordinator  
113A King  
(704) 687-0658  
ckedward@uncc.edu

UNC Charlotte's nondiscrimination policy and grievance procedures are outlined in University Policy 501 - Nondiscrimination and Procedures for Addressing Reports of Discrimination located at: <http://legal.uncc.edu/policies/up-501>.

You may also direct inquiries concerning the application of nondiscrimination laws to the University officials listed in this Notice or to the United States Department of Education, Office for Civil Rights (OCR). For further information about OCR and its jurisdiction, call 1-800-421-3481, email [OCR@ed.gov](mailto:OCR@ed.gov) or visit <https://wdcrobcop01.ed.gov/CFAPPS/OCR/contactus.cfm>.