Campus Safety and Security Committee/ Campus Behavioral Intervention Team

Inaugural Symposium on Legal Issues in Higher Education
March 13, 2013
Chief of Police and Associate Vice Chancellor for Risk Management, Safety and Security

One-year student appointments (SGA president and GPSG representative)

Remainder serve staggered 3-year terms (two faculty members, Legal Affairs, International Programs, HR, Counseling, Center for Wellness Promotion, Advancement, Disability Services, Housing, Facilities, Academic Affairs, Dean of Students office)
Campus Safety and Security Committee
Committee Charge

Develop and implement a comprehensive safety and security plan.
- Crime prevention
- Safety education
- Threat assessment
- Alcohol/drug education

Recommend changes in policies or procedures.

Place financial expenditures in priority order.

Focus on threats from criminal and violent behavior, not “all hazards.”

Annually assess results.
Campus Safety and Security Committee
Major Accomplishments since 2008

- Reduction in crime
- Improved student and employee perceptions of safety
- PPS staffing, training, and outreach.
- Mutual aid agreements.
- Staffing and programming for Counseling Center and Center for Wellness Promotion.
- Funding allocations.
  - SGA Safe Walk
  - Lighting, SafeRide, door access systems, blue light phones, watchtowers, etc.
Campus Safety and Security Committee
Major Accomplishments in 2012-13

- Smart classroom improvements.
- Training and education.
- Pier/Banner integration.
- Campus Safe Walk.
- PeopleFinder changes.
- Foot patrol officers.
Campus Safety and Security Committee
Major Initiatives in Progress

- CCI evacuation app.

Policies
- Minors on Campus
- Criminal Background Checks/Conviction Reporting
- Video Surveillance

Simplified on-campus emergency number.

SafeRide optimization.

Building access improvements.
Campus Safety and Security Committee
Get Involved

Meetings
campussafety.uncc.edu
  Committee information/updates
  Annual reports
  Contact form
  Emergency contact information/incident report link

police.uncc.edu
  Clery Act annual security report
  Training videos
  Complaints/commendations
Campus Behavioral Intervention Team (CBIT)
Composition

The following individuals (or designees) as permanent members:

- Dean of Students, as Chair
- Director of the Counseling Center
- Director of Police and Public Safety
- Director of Housing and Residence Life
- Associate Provost for Academic Services
- Senior Associate Dean of Students
- Dean of the Graduate School

Alternates and invitees (Legal Affairs, HR)
Campus Behavioral Intervention Team (CBIT)  
CBIT Charge/Mission

**Charge (University Policy 408, Student Involuntary Protective Withdrawal Policy)**

“... to meet regularly, and on an emergency basis as necessary, to discuss issues relating to student behavioral concerns.”

**Mission:**

- **Review** situations involving students who have demonstrated behaviors of concern;
- **Recommend** appropriate intervention strategies;
- **Provide** training and awareness regarding behavioral concerns to the campus community.
Definition:

“... a student who is suffering from a medical or psychological disorder and, as a result of the disorder, presents a direct threat to the health or safety of others.”

Relationship to Conduct Process:

“Involuntary protective withdrawal is not a substitute for appropriate disciplinary action.”
Campus Behavioral Intervention Team (CBIT)
Intake Process

incidentreport.uncc.edu

Office of the Dean of Students

Possible outcomes:
- No action
- Faculty/staff follow-up
- Housing & Residence Life follow-up
- Counseling Center referral
- "Care and concern" meeting
- Police check-in
- Parental contact
- Referral to conduct process
- Voluntary withdrawal
- Interim protective withdrawal
- Involuntary withdrawal
- Hospitalization
If a student exhibits behavior that indicates an **IMMEDIATE DANGER** to self or others, call UNC Charlotte Police and Public Safety at 704.687.2200 or 911.

**Why tell someone?**

A safe community relies on individual and collective responsibility. It is possible a student may exhibit similar behaviors elsewhere in the UNC Charlotte community (residence halls, offices, etc.). Knowing the extent of the behaviors can be useful in determining what help the student may need.

**CBIT consists of the following:**

- Dean of Students (Chair)
- Director of Counseling Center
- Director of Police and Public Safety

Did you **SEE** something wrong in the residence halls, on campus, or at an event? Then **SAY** something to make it right!

Report suspicious activity, **TELL SOMEBODY!**

Police & Public Safety (704) 687-2200
Housing & Residence Life (704) 687-7501
Alert your RA, RC or GA... visit the staff office to find them!
Scan the QR Code above to submit an Incident Report
Questions?