The UNC Charlotte Title IX Office is committed to supporting the University’s mission of maintaining an environment conducive to learning for all students and a professional workplace for all employees. We take active measures to ensure that no one is denied access to UNC Charlotte’s educational programs or activities as a result of sexual harassment, sexual violence, or interpersonal misconduct. In providing that support, the Title IX Office, in collaboration with campus partners, seeks to:

* Raise awareness through proactive education and training initiatives;
* Utilize data to monitor the campus climate and make additional targeted, educational and programming decisions;
* Connect students to resources and offer accommodations to facilitate them obtaining the support they need;
* Encourage individuals to report incidents for appropriate response and/or investigation without fear of retaliation;
* Ensure reports are addressed and resolved in a timely, fair, and impartial manner; and
* Foster a University community that promotes personal integrity, civility, and mutual respect in an environment free of sexual and interpersonal misconduct and discrimination.
What Happens After I Submit an IR?

- Incident Report is routed to the TIX Coordinator
- Consideration of Interim Measures as appropriate
- Outreach letter(s) sent from the TIX Case Manager
  - Two outreach attempts via email and a call as appropriate
  - Invitation to meet with the TIX Case Manager
  - Interpersonal Violence Resource Guide provided
  - If student elects not to engage, case will be closed with the option to reopen in the future if requested
- Student elects to meet with the TIX Case Manager
  - Discussion of resources and support options
  - Discussion of formal resolution processes as appropriate
- Student indicates how they would like to proceed
- TIX Case Manager executes desired resources and continues case management as appropriate
- Proceed with formal resolution process if applicable
If I had a student that shared…
In an assignment my student stated…
I overheard in the hallway…
My TA told me…
A student shared with me concerns regarding another faculty/staff member who…
*My department’s Graduate Assistant disclosed…
So, last year I heard…
A student working with your office has asked for…

Hypotheticals…

Training Opportunities

- Clery/Responsible Employee Training
- Confidential Employee Title IX Education
- Bystander Intervention in Relation to Title IX
- General Title IX Education
- Trauma-Informed Education
- Group or Organization Specific Presentations
- Others as Requested