

## UNC Charlotte Nondiscrimination Notice

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UNC Charlotte seeks to promote a fair, humane and respectful environment for its faculty, staff, students, contractors and visitors. The University prohibits discrimination and harassment on the basis of race, color, religion, age, national origin, physical or mental disability, political affiliation, veteran status, genetic information, sex, sexual orientation, gender expression, or gender identity in its programs and activities, and in its employment and educational decisions.

You should contact the following individuals if you have discrimination concerns:

**For Title IX complaints, including sexual harassment, sexual misconduct, relationship violence, and stalking, contact:**

Title IX Coordinator  
119 King  
(704) 687-6130  
[titleixcoordinator@uncc.edu](mailto:titleixcoordinator@uncc.edu)

**For complaints involving disability discrimination, contact:**

Gena Smith  
ADA Coordinator for Students/General Public  
Director of Disability Services  
Fretwell 230  
(704) 687-0046  
[Gena.Smith@uncc.edu](mailto:Gena.Smith@uncc.edu)

**For Title IX, ADA, or other complaints involving staff and visitors, contact:**

Jeanne Madorin  
Deputy Title IX Coordinator and ADA Coordinator for Faculty/Staff  
Executive Director of Human Resources for EPA Non-faculty Administration, Employee Relations, and Compliance  
113 King  
(704) 687-0659  
[jlmadori@uncc.edu](mailto:jlmadori@uncc.edu)

**For Title IX or other complaints involving students, contact:**

Christine Reed Davis  
Deputy Title IX Coordinator  
Associate Vice Chancellor for Student Affairs and Dean of Students  
217 King  
(704) 687-0345  
[crdavis@uncc.edu](mailto:crdavis@uncc.edu)

**Discrimination complaints can also be directed to:**

U.S. Department of Education, Office for Civil Rights  
(800) 421-3481  
[ocr@ed.gov](mailto:ocr@ed.gov)

The University's grievance procedures may be found in University Policy 501, Nondiscrimination and Procedures for Addressing Reports of Discrimination, located at <http://legal.uncc.edu/policies/up-501>.