# FALL 2014 OFFICE OF LEGAL AFFAIRS SYMPOSIUM

*Thursday, October 16, 2014*
*Barnhardt Student Activity Center Salons*

## AGENDA

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<th>Time</th>
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<tr>
<td>8:30 – 8:55</td>
<td>Continental Breakfast</td>
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| 8:55 – 9:10 | Welcome and Introductions – **SALONS ABC**  
*Introducing the new Director of University Compliance – Susan Burgess* |
| 9:15 – 10:30 | Session One (choose one)  
1A. **Understanding Sexual Assault, Relationship Violence, and Stalking: Creating an Informed Campus Culture** – **SALONS ABC**  
*Presenters: Dawn Floyd, Title IX Coordinator  
Nicole Madonna-Rosario, Interpersonal Violence Prevention Specialist*  
1B. **The Changing NCAA Landscape** – **SALONS DE**  
*Presenters: Dave Broome, Vice Chancellor and General Counsel  
Catherine Mitchell, Higher Education Legal Fellow  
Scott Byrd, Assistant Athletic Director for Compliance and Championships* |
| 10:30 – 10:45 | Break |
| 10:45 – 11:30 | Session Two (choose one)  
2A. **FERPA: Basics and Beyond** – **SALONS ABC**  
*Presenter: Jesh Humphrey, Deputy General Counsel*  
2B. **The Contract Checklist: It Really is Your Friend!** – **SALONS DE**  
*Presenter: Sarah Edwards, Assistant General Counsel* |
| 11:30 – 11:45 | Break |
| 11:45 – 12:30 | Session Three (choose one)  
3A. **Students on the Move: Field Trips and Off-Campus Activities** – **SALONS DE**  
*Presenter: Amy Kelso, Senior Associate General Counsel*  
3B. **Fair Labor Standards Act: What You Need to Know at UNC Charlotte** – **SALONS ABC**  
*Presenter: Jeff Jensen, Senior Associate General Counsel* |
| 12:30 – 1:30 | **Buffet Lunch** |
| 1:30 – 2:15 | Session Four (choose one)  
4A. **The Public Records Act: It Affects You More Than You Think** – **SALONS ABC**  
*Presenters: Dave Broome, Vice Chancellor and General Counsel  
Tina Dadio, University Public Records Officer and Paralegal*  
4B. **Title IX: Past, Present, and Future** – **SALONS DE**  
*Presenters: Jesh Humphrey, Deputy General Counsel  
Sarah Edwards, Assistant General Counsel* |
| 2:15 – 2:30 | Break |
| 2:30 – 3:30 | Panel Q & A – **SALONS ABC**  
(Anything Goes! Your chance to ask the University’s lawyers about legal issues of concern) |
1A. Understanding Sexual Assault, Relationship Violence, and Stalking: Creating an Informed Campus Culture  
(Dawn Floyd & Nicole Madonna-Rosario)

Nicole and Dawn will discuss issues of sexual misconduct, dating violence, domestic violence and stalking on our campus. They will focus on the University’s efforts to respond to incidents that affect our campus and to comply with federal laws like Title IX and the Violence Against Women Act (VAWA). The session will also address topics such as: reporting obligations for employees; University educational awareness and prevention programming, including bystander training and dispelling myths about interpersonal violence; how the University resolves incidents of sexual misconduct and relationship violence; and support resources available to students affected by these issues.

1B. The Changing NCAA Landscape (Dave Broome, Catherine Mitchell, & Scott Byrd)

If you’re interested in intercollegiate athletics, you know that the landscape of intercollegiate athletics is changing quickly and in more dramatic ways than ever before. In this session, the panelists will discuss a new governance structure at the NCAA, new NCAA enforcement philosophy, ongoing litigation that could make intercollegiate athletics unrecognizable in the near future, and how those changes might affect university athletic programs.

2A. FERPA: Basics and Beyond (Jesh Humphrey)

The Family Educational Rights and Privacy Act celebrated its 40th birthday on August 21st. This interactive presentation will provide you with a basic understanding of FERPA, a handful of FERPA case studies to consider, and the opportunity to ask questions about UNC Charlotte’s FERPA obligations and practices.

2B. The Contract Checklist: It Really is Your Friend! (Sarah Edwards)

Save time and energy by becoming familiar with UNC Charlotte’s online contract checklist before agreements hit your desk. What clauses are deal-breakers? What easy suggestions will make both sides happy (and comply with the law)? Who in your department has the authority to sign university contracts? Make sure to bring your own questions to this informative and interactive session!

3A. Students on the Move: Field Trips and Off-Campus Activities (Amy Kelso)

What approvals and forms do faculty members need when planning a field trip? Can a faculty member invite students to her house for a cook-out? Is a faculty member permitted to drive students in his car to an off-campus activity? We’ll answer all those pesky questions and more in this session about off-campus activities with students.

3B. Fair Labor Standards Act: What You Need to Know at UNC Charlotte (Jeff Jensen)

Do you know which University employees are exempt from and which are subject to the FLSA? Could time clock violations cost you? Are your department’s meal practices compliant? Is time spent checking and replying to emails working time? Will proposed regulatory changes to the “white-collar exemption” impact any University employees? Come learn answers to these and other compelling workplace questions at this informative session.

4A. The Public Records Act: It Affects You More Than You Think (Dave Broome & Tina Dadio)

The North Carolina Public Records Act is one of the broadest in the country, and our courts have consistently interpreted it to favor transparency. What does this mean for us as university employees? What about work we do at home and on smartphones/tablets? How does the law affect the deletion of electronic records and destroying paper files? How has the law changed to affect records related to research projects?

4B. Title IX: Past, Present, and Future (Jesh Humphrey & Sarah Edwards)

Title IX is a federal law from 1972 that prohibits universities from discriminating based on sex. So, how has it created the media firestorm that exists today? Why are universities now required to resolve incidents involving criminal sexual assaults? What will pending legislation and increased publicity on these issues mean for universities down the road? Join this interesting discussion on universities’ significant and ever-changing role in the intricate world of Title IX.