

# Legislative Update

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# Funding

- ▶ Appropriations Bill, S.L. 2017-57
  - ▶ General Fund:
    - ▶ UNC Charlotte—\$226,376,692 (2017-18); \$226,376,692 (2018-19)
  - ▶ Enrollment funding
    - ▶ fully funded

# You get a raise...

- ▶ \$1,000 salary increase for all SHRA employees
- ▶ Flexibility in allocating increases for exempt employees

# You get a vacation...

- ▶ Bonus leave
  - ▶ Three days of additional vacation leave
    - ▶ No cash out
- ▶ Cash out option

# Retirement Related

- ▶ 1% cost of living adjustment for retirees

# Faculty Funding

- ▶ Budget includes \$1 million to UNC system for faculty recruitment and retention fund

# Salary Increases & Hiring New Positions

- ▶ Must report and consult with the BOG for:
  - ▶ Any salary adjustment where the employee's June 30 or current **total** proposed compensation (including supplements or other temporary compensation) is \$100k or greater and the proposed salary increase is 5% or greater
  - ▶ Creation of new positions or appointments with an associated salary budget of \$70k or more
  - ▶ Exemptions:
    - 1) Salary increases associated with faculty rank promotions with effective date of July 1, 2017
    - 2) Any salary or position action that had received final approval as of July 5



# Cut to Department of Justice

- ▶ \$10 million cut
  - ▶ 45 positions eliminated (as of Aug. 3)
- ▶ NCGS 147-17
  - ▶ Attorney General represents us in litigation

# Hiring Outside Counsel

- ▶ NCGS 147-17
  - ▶ No institution which receives support from the State shall employ private counsel, except with approval of Governor
  - ▶ AG to advise Gov whether impracticable for AG to render legal services in situation--
    - ▶ if so, then Governor may authorize hiring private counsel
    - ▶ Paid for out of our appropriations or other funds credited to institution
  - ▶ \*\*No state funds to be withdrawn from State treasury to pay for litigation services provided by private counsel except where expressly authorized by appropriation of General Assembly
    - ▶ Includes legal work done in anticipation of and preparation for litigation
- ▶ NCGS 114-2.3
  - ▶ Must have written permission from AG prior to employing outside counsel

# Free Speech Bill

- ▶ S.L. 2017-196
- ▶ Board of Governors policy
  - ▶ Universities are not to “shield” individuals from speech protected by First Amendment...even deeply offensive
  - ▶ Allow for spontaneous expressive activity
  - ▶ Access to campus space consistent with First Amendment
  - ▶ Campuses open to any speaker invited by students, faculty
  - ▶ Range of disciplinary sanctions for those who disrupt functioning of institution or substantially interfere with others’ free speech rights—including protests and demonstrations that infringe on rights of others to engage in and listen to expressive activity
  - ▶ establish disciplinary procedures
- ▶ Committee on Free Expression
- ▶ Education at freshman orientation
- ▶ Limitations on liability
- ▶ Institutions must identify officer/office/dept responsible for ensuring compliance

# BOT and BOG changes

- ▶ **Board of Governors (S.L. 2017-1)**
  - ▶ Reduced from 32 voting members to 24
    - ▶ Legislature elect 12 members in 2017 instead of 16 (again in 2019)
- ▶ **Board of Trustees**
  - ▶ Appointments by General Assembly instead of Governor (2016)
    - ▶ 8 elected by BOG, 4 appointed by General Assembly, SGA President
  - ▶ Appointments to BOT for UNC Charlotte
    - ▶ Appointments by Gen Assembly:
      - ▶ Dennis Bunker III (1981)
      - ▶ Teross Young (1993)
    - ▶ Appointments by Board of Governors:
      - ▶ Theresa Drew
      - ▶ Mary Ann Rouse (1980)
      - ▶ Michael Wilson (1993)
      - ▶ J. Brett Keeter (1999)

# EEO Study

- ▶ BOG directed to study equal opportunity policies at each campus
  - ▶ include policies related to diversity and nondiscrimination
- ▶ Each institution to:
  - ▶ identify all staff positions on campus that include as part of the job duties any responsibility for the implementation, administration, or enforcement of policies intended to promote equal opportunity, diversity, or inclusiveness
  - ▶ indicate how positions and services offered fit within org structure of institution
  - ▶ indicate direct and indirects costs related to positions and services
  - ▶ Include number of PT and FT employees, descriptions of job duties, and total costs of positions
- ▶ Consider feasibility of developing EO plans at each institution to consolidate duties to one office headed by EEO officer
- ▶ Report to Joint Legislative Education Oversight Committee by Jan. 1, 2018
- ▶ Included in Appropriations Bill (Section 10.13(a))

# Public Records Amendment

- ▶ Amends Public Records Act
- ▶ Any records related to membership in or communication with the NCAA or any athletic conference in any division of the NCAA or any other collegiate sports association or organization are public records
- ▶ S.L. 2017-175

# What else?

- ▶ Other HR related changes
- ▶ Tuition for veterans
- ▶ Teacher preparation
- ▶ Changes regarding lab schools
- ▶ Review of cybersecurity and risk management services
- ▶ Clarifications on unmanned aircraft systems
- ▶ Reduce Court of Appeals to 12 Judges

# What now...

- ▶ **Adjournment language**
  - ▶ Two additional voting sessions
    - ▶ Can consider:
      - ▶ legislation vetoed by Governor
      - ▶ legislation that makes appointments to state boards and commissions
      - ▶ legislation that approves conference reports



# Study/Fair Treatment of College Athletes

- ▶ Senate Bill 335
- ▶ Creates the Legislative Commission on Fair Treatment of College Athletes
  - ▶ The Commission shall study issues related to the provision of health insurance, sports injuries and non-sports injuries, and profit-sharing for student athletes
- ▶ Added later....New Educator Prep Pilot Program

# NC Truth in Education

- ▶ HB 90
  - ▶ Would require institutions provide certain information to applicants and currently enrolled students regarding employment rates, student loan repayment and default rates, and other similar information

# Gun Legislation

- ▶ HB 746
  - ▶ Open carry...without concealed handgun permit...unless provided otherwise
  - ▶ Proposed changes to weapons on campus or other educational property (NCGS 14-269.2)
    - ▶ Generally, not permitted to carry on educational property...
      - ▶ Change would provide for exemption if following criteria met:
        - ▶ Educational property OTHER THAN INSTITUTION OF HIGHER EDUCATION or a nonpublic, postsecondary educational institution
        - ▶ Location of both school and place of religious worship
        - ▶ weapon is handgun
        - ▶ Only possessed and carried on property outside of school operating hours
    - ▶ Affirmative defense if person authorized to have concealed handgun in locked vehicle and removed from vehicle only in response to threatening situation in which deadly force was justified

# Redistricting

- ▶ House Select Committee on Redistricting to meet on Aug. 10
- ▶ Senate Redistricting Committee to meet on Aug. 10
- ▶ September 1 deadline to draw new maps--may be extended to September 15 if show evidence of progress and public hearings

# Federal

- ▶ Title IX
  - ▶ Preponderance standard
  - ▶ 60-day timeline
- ▶ Department of Labor--Overtime rule changes
- ▶ Immigration
  - ▶ Travel bans
  - ▶ DACA
  - ▶ RAISE Act (legal immigration)
  - ▶ Sanctuary cities

Questions??  
Call Betty.

Thanks for attending.  
Enjoy brunching on Sundays!